



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:

Exall et al.

Serial No.: 09/929,859

Filed: August 13, 2001

Entitled: SYSTEMS AND METHODS FOR  
EMPLOYMENT LAW  
COMPLIANCE,  
ESTABLISHMENT, EVALUATION  
AND REVIEW

Group Art Unit: 3629

Attorney Docket No.: E006.P001U1

Examiner: Jonathan P. Ouellette

Confirmation No.: 9854

I certify that this correspondence is being transmitted via  
facsimile to the USPTO on March 30, 2006, to:

Examiner Jonathan P. Ouellette  
US Patent & Trademark Office  
Group Art Unit 3629  
(571) 273-8300

David S. Kerven

**RESPONSE PURSUANT TO 37 C.F.R. § 1.111 TO OFFICE ACTION MAILED  
SEPTEMBER 30, 2005**

Examiner Jonathan P. Ouellette  
US Patent & Trademark Office  
Group Art Unit 3629  
(571) 273-8300

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, Virginia 22313-1450

Dear Sir:

Pursuant to 37 C.F.R. § 1.111, Applicant submits this paper in response to the Office

Action mailed September 30, 2005 (the "Office Action").

Remarks begin on page 2 of this paper.